	Fiscal training	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Score	# Respondents	Percentile
1.	This training session had a clearly defined purpose.	5	4	3	2	1			
		N 17	13	1	1		142	32	0.89
2.	This training session had clearly defined objectives.	5	4	3	2	1			
		N 20	11	1			147	32	0.92
3.	The structure of this training session was clear from the outset.	5	4	3	2	1			
		N 15	10	7			136	32	0.85
4.	The activities clearly related to the learning objectives.	5	4	3	2	1			
		N 14	15	2			136	31	0.88
5.	This training session was clearly related to my job.	5	4	3	2	1			
		N 15	15	2			141	32	0.88
6.	I feel that I learned a great deal in this training session.	5	4	3	2	1			
		N 13	12	7			134	32	0.84
7.	I feel that I achieved the learning objectives as stated.	5	4	3	2	1			
		N 11	13	7	1		130	32	0.81
8.	I will apply what I learned back on my job.	5	4	3	2	1			
		N 21	9	2			147	32	0.92
9.	I am confident that my coworkers will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
		N 14	13	4	1		136	32	0.85
10.	I am confident that my supervisor will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
		N 18	12	2			144	32	0.90
11.	I believe that the training materials (e.g., workbook, handouts, slideshow) are easy to use and effective.	5	4	3	2	1			
		N 16	11	4		1	137	32	0.86
		870	536	117	6	5	1530	1755	0.871794872

12. What were the chief benefits of this training session?

Accried Liability, learning ways to help with financial part of our program
Very informative. It covered the basic info needed for doing budgets & reimbursements
I learned more about how these funds are to be expended.
I learned a different dynamic of my working environment.
Emphasis on utilization of the manual and other support resources.
Excellent overview and review. I get the most out of areas where I was strongest.
Clearer understanding of OCJP fiscal reporting/documentation requirements.
Information presented overall.
It was a good review of my program financial reporting process
To learn invoices or budgets
Work with programs & fiscal for gratn compliance
For new programs very beneficial
Plan allocations & budgets were my weakest points
How to track travel and conferences, and the percentage reimbursement.
Learning what is required; how to get it right. The information & breakouts help with the learning process.
Getting a baseline about the grant
Exposure to people
More knowledge of cost allocation plan
Learned more about financial management
Understanding the basic fiscal requirements
Clartification of minute details

13. What areas need improvement in this training session?

(trainers) Writing issues down when going over it.
Probably more time so that things could be clearer, although I don't want to stay two days.
List of participants for support, to enable calling for inquiries.
I couldn't always hear the women from OCJP fiscal. When I did the information was helpful.
I would like to work more on Policy 03.
Very fast. Hard to learn new material or a lot about an area where we had the most trouble.
None
Time -- extend to 2-3 days
Nothing. Maybe have a 2 or 3 day training.
Better wrteen out examples
Video/PowerPoint presentation of worksheets would help
Too many groups for time allotment. Very conscious of time schedule.
A little more time
Too long to absorb in one setting.
More focused on the critical items. The state claims there were a lot of findings (PAR) but they really didn't instruct on how to help the process
Home work sent out in advance; Shorten lunch, earlier start for travelers (?)
More big charts
Move faster -- have handouts sent to us
Required reports (only comment from the lowest evaluation scorer)
More time for "specific questions/issues" versus general

14. If I were asked to prove how this training would improve my job performance in measureable ways, I would suggest:

2-day conference
Better microphones
Review the decline in PAR findings
Two days.
Demonstrated by more accurate documentation & reports -- clearer understanding of terms.
Comparing PARs past with future
Work with Directors & fiscal for making sure grants are in compliance for all legal and accountable purposes
More contact with program manager; improved billing and grant writing
NA
Starting with the specific issues & how this headed (?)
Less calls to Dora; buy Quickbooks for Non-profits
Do not charge administrative activities to VOCA
More clear understanding of expectations