

Fiscal training		<i>Strongly agree</i>	<i>Agree</i>	<i>Neither agree nor disagree</i>	<i>Disagree</i>	<i>Strongly disagree</i>	Score	# Respondents	Percentile
1.	This training session had a clearly defined purpose.	5	4	3	2	1			
		N 14	3	0	0	0	82	17	0.96
2.	This training session had clearly defined objectives.	5	4	3	2	1			
		N 14	3	0	0	0	82	17	0.96
3.	The structure of this training session was clear from the outset.	5	4	3	2	1			
		N 13	3	0	0	0	77	16	0.96
4.	The activities clearly related to the learning objectives.	5	4	3	2	1			
		N 13	3	0	0	0	77	16	0.96
5.	This training session was clearly related to my job.	5	4	3	2	1			
		N 12	4	1	0	0	79	17	0.93
6.	I feel that I learned a great deal in this training session.	5	4	3	2	1			
		N 10	7	0	0	0	78	17	0.92
7.	I feel that I achieved the learning objectives as stated.	5	4	3	2	1			
		N 10	6	0	0	0	74	16	0.93
8.	I will apply what I learned back on my job.	5	4	3	2	1			
		N 12	4	1	0	0	79	17	0.93
9.	I am confident that my coworkers will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
		N 6	6	3	0	0	63	15	0.84
10.	I am confident that my supervisor will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
		N 8	5	1	0	0	63	14	0.90
11.	I believe that the training materials (e.g., workbook, handouts, slideshow) are easy to use and effective.	5	4	3	2	1			
		N 13	2	1	0	0	76	16	0.95
		625	184	21	0	0	830	890	0.93258427

12. What were the chief benefits of this training session?

Helping me as a program manager to rethink my management style/process and to refocus so I can manage for results.
Giving of new knowledge.
Refresher in the logic model and performance measures.
Explained what is meant when we have been asked the question -- "How will you evaluate program results?"
Learning about outcomes & purposes
Clarified purpose in explaining outcome assessment & logic model; will aid in convincing my co-workers/Board back home
Finally dealing with reality, instead of "blue sky"
Clear & complete -- I appreciated the open sharing
Having the tools (handout examples) to use in my agency
Training team did a great job! Each individual brought their own knowledge & expertise -- but the three did a good job piggybacking/supporting the information.
Handouts very helpful.
Re-thinking agency purpose to more accurately reflect whether or not we do what we say
Able to apply it to current method of data collection -- improve current method!
Critically important & pioneering
The experience of others to better serve and evaluate our program.

13. What areas need improvement in this training session?

You could have group activities to put into practice the knowledge gained, i.e., working on program purpose statements, what are the outcome measures.
Suggestion: to incorporate adequate breaks during the session
None.
Have space to write in printed slides of PowerPoint presentation.
Long term client programs vs short term programs
Data section.
More info on Who conducts the client evaluation? The advocate? Or an independent? (validity, reliability issues, cost-effective?) Face-to-face, telephone, mail survey? Agency conducts evaluation? Grad students/interns? Clarify -- .
There is limited point in showing the results of TN data except briefly. Ashley was good but too much detail. Well done! I would like a contact & I was given one. Thanks.
What doesn't work with outcome measures? Seems too good to be true.
Would have liked copy of Access data collection disk so I can format something similar.
Shorter time on sdtats, move along faster.

14. If I were asked to prove how this training would improve my job performance in measureable ways, I would suggest:

I have been given specific knowledge/tools that can start to be implemented immediately, i.e., program analysis, planning
Check implementation in six months -- 1 year; check grant levels in 6 mos - 1 year; Check collaboration levels w/ inter/intra-agency staff/agencies
I would respond to a followup questionnaire about how we use this.
Showing my new logic model definition
Will allow me to measure outcomes.
Make the handouts larger print (the PowerPoint one).
This was good as is. If it works don't fix what's not broke. This was simple...