

Questions about Presentation Effectiveness: Managing for Results in Victim Services Agencies	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Score	# Respondents	Percentile
1. This training session had a clearly defined purpose.	5	4	3	2	1			
	<b>N 19</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>21</b>	<b>0.98</b>
2. This training session had clearly defined objectives.	5	4	3	2	1			
	<b>N 19</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>21</b>	<b>0.98</b>
3. The structure of this training session was clear from the outset.	5	4	3	2	1			
	<b>N 14</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>98</b>	<b>21</b>	<b>0.93</b>
4. The activities clearly related to the learning objectives.	5	4	3	2	1			
	<b>N 19</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>21</b>	<b>0.98</b>
5. This training session was clearly related to my job.	5	4	3	2	1			
	<b>N 18</b>	<b>3</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>102</b>	<b>21</b>	<b>0.97</b>
6. I feel that I learned a great deal in this training session.	5	4	3	2	1			
	<b>N 16</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>21</b>	<b>0.95</b>
7. I feel that I achieved the learning objectives as stated.	5	4	3	2	1			
	<b>N 17</b>	<b>4</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>101</b>	<b>21</b>	<b>0.96</b>
8. I will apply what I learned back on my job.	5	4	3	2	1			
	<b>N 20</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>103</b>	<b>21</b>	<b>0.98</b>
9. I am confident that my coworkers will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
	<b>N 9</b>	<b>7</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>88</b>	<b>21</b>	<b>0.84</b>
10. I am confident that my supervisor will support the on-the-job application of what I learned in this session.	5	4	3	2	1			
	<b>N 14</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>93</b>	<b>20</b>	<b>0.93</b>
11. I believe that the training materials (e.g., workbook, handouts, slideshow) are easy to use and effective.	5	4	3	2	1			
	<b>N 16</b>	<b>5</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>100</b>	<b>21</b>	<b>0.95</b>
	<b>905</b>	<b>168</b>	<b>21</b>	<b>0</b>	<b>0</b>	<b>1094</b>	<b>1150</b>	<b>95.1%</b>

**12. What were the chief benefits of this training session?**

This training session has helped me transcend ineffective, shoddy planning tools, (e.g., timelines). I feel now I can examine my population and strategically plan out how to serve them in a meaningful manner.

Learning how to put logic model into practice.

Training packet

Clarity of logic model

Inspiration to move toward applying these principles to my agency & coordinated to our whole state.

Hands on approach to logic model.

Opening an opportunity to learn a new way of looking at how what we do makes/doesn't make a difference in people's lives.

Learning about the logic model and most importantly outcome measures as opposed to output measures.

Increase knowledge of how to utilize our potential as rape crisis centers -- increase services to survivors based on self-evaluation. Also use of grant-writing experience. Framing the questions.

Overcame obstacles that I've encountered before with regard to outcome evaluation for RCC work.

Better understanding of what grant providers are asking for & what we need to do to make our programs stronger.

It made sense!!

Timing -- absolutely needed right now

Make grant writing easier; clarify our mission, goals & objectives

In depth learning of logic model

Improved communication among directors to clearly define what our expectations for services are.

An extraordinary and very clearly articulated education into the gist (gift?) of outcome evaluation

**13. What areas need improvement in this training session?**

I realize it's important, but I think too much time was allotted for questions and especially comments.

Focused plan according to each participant.

More time, (but not your fault).

Nothing.

Cannot think of anything -- excellent handout, materials & instructional techniques.

The training was very effective. Wish we could have spent more time working on this rather than reconvening.

Great job! Can't think of anything.

More time.

Need more time.

More examples specifically about sexual assault.

I don't feel that I got a full picture. I would like to take a simpler problem & follow through completely in 1 session.

Everything was excellent

Better time management. Long sessions, insufficient breaks -- no time to duck out.

I would like to see this in a longer, multi-day training.

Schedule more time. It is great stuff. Embrace the time needed for process & comprehension. Doug Rocks!

**14. If I were asked to prove how this training would improve my job performance in measureable ways, I would suggest:**

Explain my plans to reframe & reconceptualize the prevention program at my agency.

More grants will be approved using logic models.

I have increased my understanding: logic models and how to create one.

I can now do problem analysis where before I could not.

Hmmmmnnnn.. Something to think about.

Increase knowledge of outcome measurement; change in how we evaluate our center.

That I will be able to write a logic model for our center that funders would accept.

Increase in grant funding

Submission of funding app with logic model

Clarity on organization mission; focus; opportunities for creative application.