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Decision Selection

The Decision Selection Matrix helps teams make decisions about priorities and identify action steps. *To use the Selection Matrix:*

- ❑ First, pick a topic or issue you want to work on or improve (e.g., teamwork).
- ❑ Second, brainstorm ways to improve it, and number each idea.
- ❑ Third, plot each idea (its number and a brief description) on the Selection Matrix by using two criteria: (1) **Control** and (2) **Positive Impact on Client Outcomes**. For example, you might have sufficient or insufficient Control. If you have too little control over the idea, you need additional resources or authority. To the right of the midpoint on **Control** means you could take some action without additional resources or authority. If an idea is likely to have little impact on client outcomes, then it may not be worth the effort!
- ❑ Fourth, create an Action Plan for those ideas you plotted in the **Do it!** square, and develop proposals for an idea or two in the **Propose it!** square.

		CONTROL	
		Low	High
P O S I T I V E I M P A C T O N O U T C O M E S	Low	Ignore it!	Delay it!
	High	Propose it!	Do it! 